ROADFORM
CIVIL ENGINEERING CO., LTD.

COMPANY POLICY FOR HEALTH, SAFETY AND WELFARE

It is the Company's intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others who may be affected.

Management and supervisory staff have the responsibility for implementing this Policy throughout the Company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far is reasonably practicable, is carried out without risk to themselves or others.

The Director for health and safety, will implement health, safety and welfare within the company and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The operation of this Policy will be monitored by the management and staff of the Company. To assist them in this respect, the Company has appointed a Safety Advisor to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

This Statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

Signed: _____

Wayne Voysey (Construction Director)

Dated: 1ST NOVEMBER 2017