



## Environmental Policy

The Company is committed to conducting its business in an environmentally responsible manner. Fulfilling our responsibility to protect the environment enhances our ability to provide competitive and profitable products and services. It is our wish and intention to:-

- Conduct our operations in a manner that protects the environment, our employees, the general public and our neighbours. This is conducted by the use of materials from sustainable sources and by reduction in material waste and by reducing energy consumption where practical.
- Comply with relevant laws, regulations and permits applicable to our services and operations.
- Apply prevention of pollution principles to cost-effectively reduce the environmental impacts of our processes and of our materials we use.
- Manage resources responsibly reducing wastage of resources, including water, energy and raw materials, and to maximise the use of such resources utilizing the waste hierarchy [prevention/reduce, re-use, recycling, other recovery, disposal/landfill].
- Integrate environmental management into our operations and systems for our business activities to implement this policy, ensure environmental issues are addressed.
- Establish and regularly review environmental objectives, targets and the Environmental Policy for its continuing suitability.
- Work with our suppliers, and any sub-contractors utilised in undertaking works, to apply the environmental protection measures appropriate for their works including necessary permits and licenses.
- Ensure that any timber requirements for contracts have FSC / PEFC traceability for issue to customers if required.
- Ensure that the Environmental Policy is available for all staff; with provision of training for operational staff as determined by training matrix which is regularly reviewed to ensure compliance; undertake Annual Asbestos Refresher training for necessary staff, as determined by training matrix.

This Environmental policy is authorised and has the full commitment of the directors as is confirmed by the signature which appears below.

Signed:

A handwritten signature in black ink, appearing to be "EP", written over a horizontal line.

Edgar Potter  
Managing Director

Date: 16 July 2019